

# Camp Beausite Northwest

## Weekend Counselor Job Description



### Job Title

Weekend Counselor

### Supervisor

Program Director

**Dates of Employment:** You select the weekends you are available to work

**Salary:** Starting at \$200.00 per weekend, including meals and housing

### Position Purpose

Weekend Counselors are the primary caregivers for each camper. The counselor is responsible for our campers 'Activities of Daily Living' or ADL's. Campers come to Camp Beausite of all ages, sizes, and abilities and it is the job of the program counselor to ensure they are having a safe and fun camp experience.

### Essential Job Functions

1. Assist in the direction, supervision, and organization of campers in their cabins and groups within all of our daily activities.
2. Assure campers are properly supervised at all times
3. Maintain high standards of health and safety in all activities for campers and staff.
4. Be a role model to campers and staff in your attitude, behavior, and appearance.
5. Set a good example to campers and others in regard to camp procedures and practices including sanitation, schedules, and character.
6. Be Goofy and Silly!
7. Be a positive part of our campers Camp Experience.
8. Engage campers in activities in creative ways.
9. Caregiving for some campers may include transfers as well as bathroom, bathing, and feeding assistance.
10. Willingness to learn and try new things.

### Expectations & Policies

1. Clothing needs to be professional, clean, and modest. No brands or slogans promoting alcohol, drugs, or inappropriate language or behavior.
2. Facial piercings and dangling jewelry need to be removed, use spacers etc. as this is for your own safety.
3. No pets allowed onsite without Executive Director approval.
4. All personal medications need to be checked in with the Nurse for safe keeping. You will always have access.
5. Cell phones are utilized during camp for camp communication. Please do not use your cell phone for personal reasons during work hours.
6. Please bring your kindness, energy, and enthusiasm to camp with you every day that you work. It makes a world of difference to those around you, especially our campers.
7. Alcohol and/or drugs are not tolerated on camp property and is a zero tolerance/termination offense.
8. Must be able to pass a background check.

### Other Job Duties

- Contribute to verbal and written evaluations and communication as requested.
- Participate enthusiastically in all camp activities, planning, and leading those as assigned.
- Participate as a member of the camp staff team to deliver and supervise evening programs, special events, and other all-camp activities and camp functions.
- *Identify other tasks or duties that this position may be expected to perform but are not necessarily the primary focus of this position.*

## Physical Aspects of the Job

- Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- Physical ability to respond appropriately to camper situations requiring assistance.
- Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

*Some physical requirements could be endurance including prolonged standing, bending, stooping, walking long distances, hiking, climbing, and stretching; requires eye-hand coordination and manual dexterity to manipulate outdoor equipment and camp activities; requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs and the ability to lift up to 50 lbs; willing to live in a camp setting and work irregular hours; and with daily exposure to the sun, heat, and animals, etc.*

## Weekend Commitment

You get to select what weekends you would like to work. Once you have committed to that weekend, only extenuating circumstances should be a reason to not be able to work. Our camper numbers are based off of **YOUR** commitment to be at camp. If you need to call in absent for the weekend, please do so as soon as possible to the program director.

## Weekend Camp Schedule

Friday		Saturday		Sunday	
3:00-4:00pm	Counselors Arrive	8:00am	Wake Up	8:00am	Wake Up
4:00pm	Staff Meeting	8:30am	Breakfast	8:30am	Breakfast
5:00pm	Campers Check In	9-12:15pm	Activities	9-12:15pm	Activities
6:00pm	Dinner	12:30pm	Lunch	12:30pm	Lunch
7:00pm	Evening Activity	1:30pm	Siesta	1:30pm	Siesta/Pack
8:00pm	Get Ready for Bed	2:30-5:15	Activities	2:00pm	Campers Check Out
9:00pm	Camper Lights Out	5:30pm	Dinner	3:00pm	Clean up Camp
11:00pm	Counselor Lights Out	6:30pm	Evening Activities	4:30pm	Staff Meeting
		8:00pm	Get Ready for Bed	5:00pm	Staff Depart*
		9:00pm	Camper Lights Out		
		11:00pm	Counselor Lights Out		
					<i>*Departure could be earlier</i>

## Qualifications (Minimum Education and Experience)

- Weekend Counselors Must be 18 years of age.
- Jr. Counselors Must be 16 years of age.
- First Aid/CPR certification desired.
- Ability to interact with all age levels.
- Must be kind, flexible, and understanding.

## To Apply:

Fill out the CBNW staff [Application](#) and submit your resume listing work and/or volunteer experience.

Please feel free to reach out to our program director, M Adrian, for more information. [madrian@campbeausitenw.org](mailto:madrian@campbeausitenw.org)